#### 402nd Army Field Support Brigade, Camp Arifjan, Kuwait



# POWER LINE



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Readiness Power Forward

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# 402nd conducts SHARP Stand Down

By SFC Annette Simon, 402nd Army Field Support Battalion-Kuwait Unit Public Affairs Representative

CAMP ARIFJAN, Kuwait — Col. John Kuenzli, Brigade Commander of the 402nd Army Field Support Brigade, conducted SHARP Stand-Down training, facilitated by Sgt. 1st Class Annette Simon, SHARP Representative for the Kuwait Battalion, on Saturday, 22 June 2013 for all echelons that fall under the 402nd AFSB, including all military and Department of the Army civilians. Col. Kuenzli completed the training in Qatar with the AFSBn-Qatar on 19 June 2013.

"Col. Kuenzli has shown a great deal of support and passion for the SHARP Program and has displayed his intent in being involved to ensure this issue is combated within our Armed Forces," said A'Keta Vasser, the 402nd AFSB SHARP Representative. Throughout the training, Kuenzli thoroughly explained the difference between sexual harassment and sexual assault; the complaint process for sexual harassment and the reporting options for sexual assault. He informed the group that when a victim is sexually harassed, the victim has two options. The first options are an Informal complaint, where the victim will use the direct approach and state to the harasser, "stop the act...". Other options for an informal complaint would be an Indirect



Photo by MSG Betheny Jones, 402nd AFSB PAO

Col. John Kuenzli, 402nd Army Field Support Brigade Commander, starts off the 402nd SHARP Stand down on 22 June 2013 with an overview of the complaint and reporting process and a promise of commitment from the command team.

approach, as in writing to the harasser; Third Party approach requesting assistance from someone else; and using the Chain of Command, where the victim would report the harassing behavior to the immediate supervisor or others in the Chain of Command. The second option is to file an actual formal complaint. This report is done in writing and submitted using a DA Form 7279. Kuenzli clarified the options of filing a restricted and unrestricted report for a sexual assault. For a restricted report, the victim will only inform

the SARC/VA and if the victim decides, he/she will be given the opportunity to be seen by the SANE nurse and other medical personnel as needed, along with a chaplain. The offender will not be prosecuted; this option is to aid the victim in getting through this in a private manner, while also receiving the medical attention and emotional support needed. For the unrestricted reporting option, the SARC/VA, SANE, other medical professions needed, CID, SJA, Chain of Command and the alleged of-

#### SHARP...

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fender will be notified. If the alleged offender is known, he/she will be investigated and prosecuted.

Kuenzli also informed the group of the expedited transfer process which is available to victims that have filed an unrestricted report. Due to the limited number of people that will know of the incident if there is a restricted report, the victim would not be able to request an expedited transfer. The reason for this is because the commander and others will be informed of the incident. This expedited transfer, which must be submitted in writing, is to assist the victim with a transfer in the quickest possible way. With this transfer, it will aid in the healing process for the victim. Although this process was put in place for Soldiers, it was pushed from higher to assist DA civilians with the transfer if requested.

Another issue that Col. Kuenzli brought to the unit's attention is that "Competence" is not the same as "Confident" and the two should not be confused.

"Just because there is a stellar Soldier in the unit, who performs efficiently, presents work that is error free, and portrays themselves as the model Soldier, that doesn't mean that person is exempt from doing something wrong. Always look out for hidden personas. When meeting people, we never really know the person completely; we know what they want us to know," said Kuenzli. He also confirmed that if there is an incident, victims can trust that this command will do what's right by the victim and the end result will be the alleged



Photo by MSG Betheny Jones, 402nd AFSB PAO

Command Sgt. Maj. Nathaniel Bartee reiterates the importance of SHARP at the SHARP Stand Down on 22 June 2013 at the Zone 6 Chapel on Camp Arifjan, Kuwait.

offender being put out of the Army.

As part of the training some members of the First Responders team were invited to come and speak about what their role is as a First Responder and answer questions from the group. Among some of the First Responders were Maj. Edwin Bruno, Behavioral Health Consultant for 3rd Medical Command Deployment Support (MCDS), who spoke on the mental health aspect. Mr. Sammy Stites and Mr. McKenzie, with CID, spoke about the investigation process, their area of responsibility, and reassured the group that all cases of sexual assault will be investigated by CID, regardless of how old the case is. 1st Lt. N. Staples Wood, Trial Counsel with 135th Sustainment Command (Expeditionary) spoke

about specific sex crimes and thoroughly explained the definitions of rape, sexual assault, aggravated sexual contact, abusive sexual contact. In addition, the Brigade Chaplain, CH (Lt. Col.) Gregory Distad spoke on the theological aspect.

The training concluded with small group discussions. All members of the training participated in discussions to prevent sexual harassment and sexual assault, current news on the issue and many other topics to help get rid of this problem. One of the groups said that having the senior leaders in the training makes a difference. Another commented that for most of them, it is typical for junior Soldiers to attend this type of training; however, it is the senior Sol-

## Mobile Command and Control for the Logistician

#### Story and photos by MSG Jones, 402nd AFSB PAO

One of the organic systems held in the Property books of the 402nd Army Field Support Brigade is the CSS VSAT. The CSS VSAT is a satellite communication system designed to provide worldwide data and voice communication to U.S. military forces. It is based on a network of satellites and hub states located around the world. The Land-

WarNet is the combination of infostructure and services across the Army that allows users to access the Non-classified Internet Protocol Router Network (NIPRNet).

One might think VSAT stands for video satellite. However, according to Patrick Ball, 3Di Technologies Field Service Representative with the Kuwait VSAT Help Desk, the acronym CSS VSAT stands for Combat Service Support Very Small Aperture Terminal. It is a transportable selfpointing antenna remote station. What makes it transportable is the size of the reflector, or what some think of as the "dish". A VSAT can have a .75

meter up to 2.4 meter reflector, the most common size being 2.4 meter. The CSS VSAT has a 1.2 meter reflector, which is the optimal size for the required bandwidth and ease of mobility.

The Radio Frequency case includes a Voice over Internet Provider (VoIP) phone kit. This kit includes three Low Noise Blockdown Converters (LNB) one each for Europe, United States, and Europe/Middle East, which provide worldwide frequency coverage. This device amplifies the signal sent from the satellite and then converts it from a radio frequency (RF) to intermediate frequency (IF).

Even with four cases weighing 494 pounds, it only takes a minimum of two people and 45 minutes to set up a CSS VSAT. They can be set up in almost any location there is a power



Patrick Bell, Field Service Representative for the Kuwait VSAT Help Desk (middle) provides a training class on the CSS VSAT (left to right) to Julian Harrison, Operations Supervisor for the VSAT Help Desk, and members of the 402nd AFSBn-KU, Ricardo Feliciano and James Davies, S-4; Ronald Beaviens and Nidra Wayne, S-6.

source, with less than 30 mph winds.

"The Kuwait VSAT Help Desk supports the 402<sup>nd</sup> Army Field Support Brigade by providing oversight of the CSS network and maintenance support to the Brigade's CSS VSAT's," said Ball. This ensures timely communication throughout our area of operations.

### Keeping with Tradition: AFSBn-QA's Transfer of Authorities

Story and photos by CPT Danika Foster, 402nd AFSBn-Qatar Executive Officer



Lt. Col. Aaron J. Cook, who assumed command in July 2011, passes the battalion colors to Col. Kuenzli on 20 June 2013, signifying his relinquishment of command as his final act in support of the Commander and Battalion.



Master Sgt. Kenneth McCarn, Lt. Col. Aaron Cook, and Master Sgt. Jeffrey Ricketts move forward on 4 April 2013 for the passing of the sword, a traditional exercise symbolizing a NCO's change in responsibilities.

Within the past few months, Army Field Support Battalion-Qatar has undergone significant changes in its leadership with the departure of Master Sgt. Kenneth J. McCarn and the hailing of Master Sgt. Jeffrey G. Ricketts on 4 April 2013, and with Lt. Col. Roy D. Banzon assuming command of the battalion on 20 June 2013, from Lt. Col. Aaron J. Cook, who had commanded the battalion for the past two years. Both positions maintain a great deal of responsibility and hold vast traditions within our military heritage, but also involve a great deal of adaptability. Gen. George Patton, Commanding General of the Third Army in World War II, stated "leadership is a man who can adapt principles to circumstances". One has to change his way of thinking from a tactical to a strategic perspective, when dealing with Army Prepositioned Stock (APS).

The change of command was officiated by Col. John D. Kuenzli, 402nd Army Field Support Brigade Commander, who charged all Service Members, DA Civilians, and Contractors to uphold the true essence of military professionalism, traditional values, and preparation for change. In light of recent events within the Department of Defense on sexual assault and harassment, he stressed the importance of keeping steadfast with those

characteristics to progress our military towards a brighter and more promising future. He encouraged Lt. Col. Banzon and Master Sgt. Ricketts to leave a legacy so others may learn and build upon.

Lt. Col. Cook and Master Sgt. McCarn will be missed, but their legacy challenge will remain within the AFSBn-QA team. The previous command team lead the way in systems of accountability between Army War Reserves Deployment Systems (AWRDS) and Logistics Modernization Program (LMP), two systems used in the visibility and accountability of APS, with an average of 95% reconciliation rate; the use of Geographical Asset Representation (GAR), a system only used afloat (APS-3), to depict near accurate placement of equipment within storage, saving man-hours and potential warehouse construction; and the completion of successful APS-5 issue in Qatar, paving the way for future issues.

In keeping with the traditions of change of command ceremonies, Col. Kuenzli stated, "the departure of one great leader brings the arrival of another". AFSBn-QA team welcomes Lt. Col. Banzon's family into the "Champion Support" team, as we all rally behind the new unit symbol.

#### **AFSBn-QA: Transfer of Authorities ...**

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Col. John D. Kuenzli gives the battalion colors to Lt. Col. Roy D. Banzon, charging him the responsibility for command of AFSBn-QA on 20 June 2013.



Former ASFBn-QA Commander, Lt. Col. Aaron J. Cook, passes the sword to Master Sgt. Jeffrey Ricketts, the incoming Senior Enlisted Advisor, charging him with the care and responsibility of the unit and its Soldiers on 4 April 2013.



Command Sgt. Maj. Nathaniel J. Bartee poses with the former SEA, Master Sgt. Kenneth J. McCarn, and new SEA, Master Sgt. Jeffrey G. Ricketts, setting the standard for all NCOs.



Col. Kuenzli, 402<sup>nd</sup> AFSB Commander, gives remarks during the Change of Command between Lt. Col. Aaron J. Cook, outgoing commander, and Lt. Col. Roy D. Banzon, incoming commander on 20 June 2013.

The new AFSBn-QA unit symbol, effective 20
June 2013.



- •The unit symbol overlays the Army Logistics Crest
- •The helmet represents the Champion Battalion (AFSBn-OA)
- Encircled by our motto "Strength through Readiness" and our call sign "Champion Support"
- \*Like an owl of Athena the 402<sup>nd</sup> AFSB crest represent the wisdom and foresight of our brigade
- •While, the AMC crest represents the commitment of the entire AMC enterprise to our mission

## Recognizing our Civilians: Mrs. Tuhuynh Beaviens

Story by 1LT Niberley N. Hutson, 402nd AFSBn-SWA, Support Operations Officer



A day for Mrs. Tuhuynh Beaviens is typical for the hard working civilians of the 402<sup>nd</sup> Army Field Support Battalion – Southwest Asia (AFSBn-SWA). The nature of the battalion is a unique one, where the civilians of the organization comprise of over 50% of the workforce. Affectionately known as Mrs. Tu, she handles the hectic day-to-day schedule of managing the Battalion S4 as a one-woman-shop.

"Prioritizing is the key to managing a busy section. I've learned that you cannot do everything at once and also how to handle the more important things first," said Beaviens. She goes on to say that "between the everyday responsibilities and last minute taskers it is easy to lose track and get carried away." In addition to mental notes, she relies on her assistant to keep her on top of things. Her assistant is the Outlook pop-up box that reminds her when a task is due. It generously makes a ping sound to notify her of upcoming events.

Within this distinctive organization, interper-

sonal skills are vital. Not only is Beaviens managing the Battalion S4 responsibilities, but she wears many hats that include Contracting Officer Representative, Facility Manager, and the Battalion Victim Advocate Representative. Her everyday interactions include working with Soldiers, Department of Defense Civilians, and Contractors. She highlights the importance to "always ask the right questions" and that we have to be careful because everything is contractual. Beaviens stays up to date on ever-changing policies and training. She is a recent graduate of the Acquisition 201-B Intermediate Systems Acquisitions Course (Part B). Also, Beaviens is selected to attend the Master Resilient Trainer Course later this year. With her various training, Beaviens' well-rounded skills positively impact the success of the battalion.

Although there are limited resources on Camp Arifjan, Kuwait, Beaviens' contributions to the unit cookouts significantly boost the morale. Beaviens' dishes are highly requested and you are sure to end them licking your fingers. Her favorite foods to cook are Asian/Vietnamese-styles that are primarily rice, meats, and vegetable dishes. There is a lot of preparation involved and sometimes she feels limited and rushed due to the lack of supplies, but to Beaviens, cooking and being with the unit members are important to the spirit of the battalion.

In her spare time, Beaviens spends it with her husband, Mr. Ron Beaviens, who is also a part of the 402<sup>nd</sup> Army Field Support Brigade Family as the S-6 in the Kuwait Battalion. They enjoy working out together, doing the Camp Arifjan 5K runs (for a t-shirt, of course!), watching the show "Dexter," and the camp amenities such as the Movie Theater, salons, and Post Exchange.

"Mrs. Tu's contributions to the unit are a tremendous asset," says Mr. Josuway Ferguson, the 402<sup>nd</sup> AFSBn-SWA Deputy Commander. He goes on to say that, "in addition to her Battalion S4 responsibilities, Mrs. Tu took on further tasks with ease and completed them successfully."

Fellow workmates share the same affection towards her. Beaviens handles the day-to-day demands with professionalism, style, and grace. She is in keeping with the unit motto: "One Team... One Fight!

### **Diligence**

By Lt. Col. Gregory Distad, , 402nd AFSB Chaplain

There is no substitute for diligence. Without the determination and drive of diligence the mission may not get accomplished. The book of Proverbs speaks about a slothful man in terms of someone who may start something, but fails to finish it. Proverbs 12:27a says, "The slothful man roasteth not that which he took in hunting." In other words, the lazy man may have enough "oomph" to go hunting, but not enough to cook his catch.

My wife and I believe it is important that our children work to help pay their way through college. Our second son Adam is home for the summer after his first year of college. He is taking his responsibility to work quite seriously, and he posted the following regarding his summer work:

"McDonald's Corporation: I run a cashier register, restock supplies, and cook food." He does these 40 hours a week. His second job is as a janitor. He writes, "I clean an entire church building and its neighboring activity building. I also mow the church and parsonage lawn." In his spare time we works at a local farm where he says, "I clean the barn, vaccinate cows, weed whack, paint, cut wood, run and repair electric fence, and stack hay." On top of that mows a local cemetery and writes, "I mow and weed whack a 350 headstone graveyard." He is a diligent young man.

# Proverbs 12:27b says, "The substance of a diligent man is precious."

Diligence is considered a valuable possession – like gold. Everyone wants it, but few pay the price to get it.



"The thoughts of the diligent tend only to plenteousness" (Proverbs 21:5). The thoughts or purposes of the diligent person are focused on fruitfulness, abundance, and productivity. He avoids the misuse of his time and opportunities.

On Fox News a businessman handyman was being interviewed and said when he went to school he was taught to "work smart, not hard". The handyman said he thinks that instead, you need to "work smart AND hard".

George Szell was a legendary music director of the Cleveland orchestra. One time a father introduced his daughter to Mr. Szell. The father said his daughter played the viola. So the maestro put his fingers under the girl's chin and lifted it up to see the left side of her jaw. Szell said to the father, "It looks like she doesn't practice much." For all serious violinists and viola players know that the more you practice, the more the skin under the jaw where the violin is held is darkened. Diligence, discipline, and hard work leaves its mark (story from *Mattoon's Treasures*).

Do you want to move up in life? "Seest thou a man diligent in his business? He shall stand before kings" (Proverbs 22:29).

That's part of how God's world works.

The 402nd Unit Ministry Team (UMT) is here to nurture the living, care for the dying, and honor the dead. Consistent with that mission and mandate, the 402nd UMT conducts a weekly Bible Study in the 402nd Headquarters and provides a Sunday sermon at Camp Arifjan, Kuwait.

During the week Chaplain Gregory Distad provides pastoral care by circulating within the 402nd Army Field Support Brigade.

**Unit Ministry Team contact Information:** 

Chaplain Gregory Distad: gregory.e.distad.mil@mail.mil

Chaplain Assistant SPC Joseph Place: joseph.d.place.mil@mail.mil

UMT phone: 318-430-4667

## A Special Note of Thanks and Appreciation: To The Churches and Individuals Who Sent Us Care Packages

By Spc. Joseph Place, 402nd AFSB Chaplain's Assistant



Photo by Johnnie Frazier

(left to right) Lt. Col. Gregory Distad and Spc. Joseph Place stand in front of the Wall of Gratitude; cards and letters sent to Soldiers in the 402nd AFSB in support of their military service.

The 402nd Army Field Support Brigade (AFSB) wishes to extend a special thank you to all of the Lutheran churches and individuals all across America who sent care packages in support of our mission.

It has been a definite morale booster! We know it takes a lot of time, dedication, thoughtfulness, and initiative to put together these wonderful gifts. We know that shipping costs can be expensive.

There is a special wall in one of the buildings here on Camp Arifjan, Kuwait, that holds dozens upon dozens of cards, letters, personal notes, and pictures from these generous people.

We wish to note that the numerous care packages offered a splendid variety and abundant quantity of items. The boxes contained tasty snacks, hard-to-get hygiene products, fun games, interesting novels and magazines, and inspirational Biblical literature. Thank you so much and may the Lord bless you all!





Photo by MSG Betheny Jones, 402nd AFSB PAO

(Top) The Wall of Gratitude outside the Chaplain's office in Bldg 753, displaying the cards and letters sent to Soldiers in the 402nd AFSB in support of their military service.

(Bottom) An example of the goodies often found in the care packages sent from churches, schools, and individuals to military members.



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# POWER LINE



Photo by MSG Betheny Jones, 402nd AFSB PAO

Graduates of SHARP Class 13-004 on 25 June 2013 at the Zone 6 Chapel on Camp Arifjan, Kuwait.







Photo by MSG Betheny Jones, 402nd AFSB PAO

Lt. Col. Gregory Distad speaks to the unit at the SHARP Stand Down on 22 June 2013 at the Zone 6 Chapel on Camp Arifjan, Kuwait.

Photo by MSG Betheny Jones, 402nd AFSB PAO

A'Keta Vasser, Mistress of Ceremonies at the graduation of SHARP Class 13-004 on 25 June 2013 at the Zone 6 Chapel on Camp Arifjan, Kuwait.



Photo by MSG Betheny Jones, 402nd AFSB PAO Members of the 402nd AFSB gather in small groups for various topic discussions during SHARP Stand Down on 22 June 2013 in the Zone 6 Chapel.

#### SHARP...

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diers/leaders that are in the news for getting in trouble. Fortunate for our Power Forward team, our leadership has always supported training and have been involved. Throughout the small group discussions, members of the team expressed their commitment to the SHARP Program and how they were very pleased with the training presented.

Kuenzli also had a separate training with the SARC and VAs to ensure that these key personnel are educated on the proper process when assisting a victim and what to do in the event of an incident.

"You only get one chance," Kuenzli said. He continued to say that it is imperative that SHARP representatives are knowledgeable of the process so that the best possible assistance can be given



Photo by MSG Betheny Jones, 402nd AFSB PAO

(left to right) 402nd graduates of SHARP Class 13-004 on 25 June 2013 at the Zone 6 Chapel: SFC Chad Ault, Tonya Weaver, SSG Mohammed Siddiqi, SSG Tamla Bumbury, SFC Belinda Winn, and James Davies.